

GROMUTUAL BERHAD

Registration No. 200301022614 (625034-X) (Incorporated in Malaysia)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 20th Annual General Meeting of Gromutual Berhad ("the Company") will be held at Austin 18, Jalan Austin Perdana 3, Taman Austin Perdana, 81100, Johor Bahru, Johor, Malaysia on Monday, 29 May 2023 at 10.00 a.m. to transact the following businesses:

Ordinary Resolution AGENDA / Explanatory Note **AS ORDINARY BUSINESS:** 1. To receive the Audited Financial Statements of the Company for the (Note 1) financial year ended 31 December 2022 and the Reports of the Directors and Auditors thereon. 2. To approve the payment of Directors' fees of RM388,333 for the Resolution 1 / Note 2 financial year ended 31 December 2022. 3. To approve the payment of Directors' benefits at the capping amount Resolution 2 / Note 2 of RM30,000 for the period commencing from the date immediately after the 20th Annual General Meeting up to date of the next 21st Annual General Meeting of the Company to be held in 2024. 4. To re-elect the following Directors who retire by rotation pursuant to Clause 76(3) of the Company's Constitution ("Constitution"):-4.1 Mr. Teo Yu Hong Resolution 3 / Note 3 Resolution 4 / Note 3 4.2 YH Dato' Chong Keap Thai @ Cheong Keap Tai 5. To re-elect the following Directors who retire from the Board pursuant to Clause 78 of the Company's Constitution ("Constitution"):-5.1 Ms. Tan Chia Hon Resolution 5 / Note 3 5.2 Mr. Chan Chong Wey Resolution 6 / Note 3 Mr. SR HJ Abdul Khalid Bin Abdul Rahman Resolution 7 / Note 3 5.3 Resolution 8 / Note 4 6. To re-appoint BDO PLT as Auditors of the Company for the financial vear ending 31 December 2023 and to authorise the Directors to fix their remuneration. **AS SPECIAL BUSINESS:** To consider and if thought fit, to pass the following Ordinary Resolution with or without modifications: -

7. AUTHORITY TO ALLOT SHARES PURSUANT TO SECTIONS 75

AND 76 OF THE COMPANIES ACT, 2016

Resolution 9 / Note 5

"THAT pursuant to Sections 75 and 76 of the Companies Act, 2016, Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and the approval of the relevant regulatory authorities, where such approval is required, the Directors be and are hereby authorised to issue and allot shares in the Company, from time to time, at such price, upon such terms and conditions and for such purpose and to such person or persons whomsoever as the Directors may in their absolute discretion deem fit provided that the aggregate number of shares to be issued during the preceding twelve (12) months does not exceed ten per centum (10%) of the total number of issued shares of the Company for the time being AND THAT the Directors be and are hereby also empowered to obtain the approval for the listing of and quotation for the additional shares so issued from Bursa Malaysia Securities Berhad AND THAT such authority shall continue to be in force until conclusion of the next annual general meeting of the Company after the approval was given or at the expiry of the period within which the next annual general meeting is required to be held after the approval was given, whichever is earlier, unless such approval is revoked or varied by the Company at a general meeting."

8. To transact any other business of which due notice shall have been given.

BY ORDER OF THE BOARD
GROMUTUAL BERHAD
YONG MAY LI (f) (LS0000295) (SSM Practicing Certificate No. 202008000285)
THAM YAP MEY (f) (MIA29389) (SSM Practicing Certificate No. 202008001870)
Company Secretaries
Johor Bahru

Dated this on 28 April 2023

NOTES:

- 1. For the purpose of determining who shall be entitled to attend this Annual General Meeting, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, a Record of Depositors as at 22 May 2023. Only a member whose name appears on this Record of Depositors shall be entitled to attend this Annual General Meeting or appoint a proxy to attend, speak and vote on his/her/its behalf.
- 2. A member entitled to attend and vote at this Annual General Meeting is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, participate, speak and vote in his place. A proxy may but need not be a member of the Company.
- 3. A member of the Company who is entitled to attend and vote at an Annual General Meeting of the Company may appoint not more than two (2) proxies to attend, participate, speak and vote instead of the member at the Annual General Meeting.
- 4. Where a member of the Company is an authorised nominee as defined in the Central Depositories Act, it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
- 5. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act") which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
- **6.** Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.

- 7. The appointment of a proxy may be made in a hard copy form or by electronic form. In the case of appointment made in hardcopy form, the proxy form must be deposited with the Registered Office of the Company at Suite 1301, 13th Floor, City Plaza, Jalan Tebrau, 80300 Johor Bahru, Johor, Malaysia. In the case of electronic appointment, the proxy form must be deposited via TIIH Online at https://tiih.online. Please follow the procedure as set out in the Administrative Guide for the 20th AGM on the electronic lodgement of proxy form. All proxy form submitted must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the Annual General Meeting or adjourned Annual General Meeting at which the person named in the appointment proposes to vote.
- **8.** Any authority pursuant to which such an appointment is made by a power of attorney must be deposited at the Registered Office of the Company situated at Suite 1301, 13th Floor, City Plaza, Jalan Tebrau 80300 Johor Bahru, Johor, Malaysia not less than forty-eight (48) hours before the time appointed for holding the Annual General Meeting or adjourned Annual General Meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
- 9. Please ensure ALL the particulars as required in this proxy form are completed, signed and dated accordingly.
- 10. Last date and time for lodging this proxy form is Saturday, 27 May 2023 at 10.00 a.m.
- 11. Please bring an **ORIGINAL** of the following identification papers (where applicable) and present it to the registration staff for verification:
 - a) Identity card (NRIC) (Malaysian), or
 - b) Police report (for loss of NRIC) / Temporary NRIC (Malaysian), or
 - c) Passport (Foreigner).
- 12. For a corporate member who has appointed a representative instead of a proxy to attend this meeting, please bring the ORIGINAL certificate of appointment executed in the manner as stated in this proxy form if this has not been lodged at the Company's registered office earlier.
- 13. Shareholders are advised to check the Company's website at www.gromutual.com and announcements from time to time for any changes to the administration of the 20th AGM that may be necessitated by changes to the directives, safety and precautionary requirements and guidelines prescribed by the Government of Malaysia, the Ministry of Health, the Malaysian National Security Council, Securities Commission Malaysia and/or other relevant authorities.

EXPLANATORY NOTES:

ORDINARY BUSINESS:

1. ITEM 1 OF THE AGENDA - AUDITED FINANCIAL STATEMENTS

This Agenda item is meant for discussion only as an approval from shareholders for the Audited Financial Statements is not required pursuant to the provisions of Section 248(2) and 340(1) of the Companies Act, 2016. Hence, this item is not put forward for voting by shareholders of the Company.

2. ITEMS 2 AND 3 OF THE AGENDA RESPECTIVELY
ORDINARY RESOLUTION 1: PAYMENT OF DIRECTORS' FEES
ORDINARY RESOLUTION 2: PAYMENT OF DIRECTORS' BENEFITS

In compliance with Section 230(1) of the Companies Act 2016, the fees of the Directors and any benefits payable to the Directors of a listed company and its subsidiaries shall be approved at a general meeting.

The Ordinary Resolutions 1 and 2 are proposed to seek shareholders' approval for the payment of Directors' fees for financial year ended 31 December 2022 and Directors' benefits for the period commencing from the conclusion of the 20th AGM until the next 21st AGM of the Company to be held in 2024 (estimated period is 12 months) to the Directors of the Company.

The Directors' fees of RM388,333 tabled for approval are payable proportionately to the Non-Executive Directors (including retired Directors) based on their services period rendered for the financial year ended 31 December 2022.

The estimated amount of RM30,000 for Directors' benefits include allowances payable to Directors and in determining the estimated amount, the Board has considered various factors including the current board size, number of scheduled meetings for the Board and Board Committee for the period from the 20th Annual General Meeting until the 21st AGM of the Company. In the event the proposed amount is insufficient, approval will be sought at the next 21st AGM for the shortfall, if any.

3. <u>ITEM 4 AND 5 OF THE AGENDA</u> ORDINARY RESOLUTIONS 3, 4, 5, 6 AND 7: RE-ELECTION OF DIRECTORS

Under Clause 76(3)

Mr. Teo Yu Hong and YH Dato' Chong Keap Thai @ Cheong Keap Tai are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 20th Annual General Meeting. The Board has through the Nominating Committee, had considered and assessed the retiring Directors and agreed that they meet the qualification of Directors as prescribed by Paragraph 2.20A of the Main Market Listing Requirements of Bursa Securities and have the character, experience, integrity, competence and time to effectively discharge their roles as Directors.

Under Clause 78

Ms. Tan Chia Hon, Mr. Chan Chong Wey and Mr. SR HJ Abdul Khalid Bin Abdul Rahman who were appointed during the year, are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 20th Annual General Meeting. The Board has through the Nominating Committee, had considered and assessed the retiring Directors and agreed that they meet the qualification of Directors as prescribed by Paragraph 2.20A of the Main Market Listing Requirements of Bursa Securities and have the character, experience, integrity, competence and time to effectively discharge their roles as Directors.

4. <u>ITEM 6 OF THE AGENDA</u> ORDINARY RESOLUTION 8: RE-APPOINTMENT OF AUDITORS

The Board has through the Audit Committee, considered the re-appointment of BDO PLT as the Auditors of the Company. The factors considered by the Audit Committee in making the recommendation to the Board to table their re-appointment at the 20th Annual General Meeting are disclosed in the Audit Committee Report of the 2022 Annual Report.

SPECIAL BUSINESSES:

. <u>ITEM 7 OF THE AGENDA</u> ORDINARY RESOLUTION 9: AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT, 2016

The Ordinary Resolution 9 under Item 7, is for the purpose of granting a renewal of the general mandate and if passed, would provide flexibility to the Directors to undertake fund raising activities, including but not limited to further placement of shares for the purpose of funding current and/or future investment project(s), working capital, repayment of bank borrowings, acquisitions and/or for allotment of shares as settlement of purchase consideration, by the issuance of shares in the Company to such persons at any time as the Directors may deem fit provided that the aggregate number of shares issued pursuant to the mandate does not exceed 10% of the total number of issued shares of the Company for the time being, without having to convene a general meeting. This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next Annual General Meeting of the Company or at the expiry of the period within which the next annual general meeting is required to be held after the approval was given, whichever is earlier.

As at the date of this notice, the Company did not implement its proposal for new allotment of shares under the general mandate pursuant to Sections 75 and 76 of the Companies Act 2016 which was approved by the shareholders at the 19th AGM held on 30th May 2022 and will lapse at the conclusion of the 20th AGM to be held on 29th May 2023. As at the date of this notice, there is no decision to issue new shares. Should there be a decision to issue new shares after the general mandate is sought, the Company will make an announcement of the actual purpose and utilisation of proceeds arising from such issuance of shares.

STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

Further details of individuals who are standing for election as directors (excluding directors standing for a re-election): -

There is no person seeking election as Director of the Company at this Annual General Meeting.